
Ntombikayise Lois Nxumalo - Ngcamphalala

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PROFESSIONAL SUMMARY

Experienced Qualified Chartered Accountant with a proven track record of driving financial strategies and delivering results in diverse industries. Adept at managing financial operations, implementing cost-saving initiatives and optimizing processes to enhance profitability. Skilled in financial analysis, budgeting, forecasting, and risk management. Strong leadership abilities with a focus on team collaboration and fostering a culture of excellence. Seeking to leverage expertise in finance and strategic planning to contribute to the success of a dynamic organization.

EDUCATION AND PROFESSIONAL QUALIFICATION

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|---|-------------|
| Qualified Chartered Accountant | 2016 |
| • Member of ACCA – Glasgow United Kingdom | |
| • Member of Swaziland Institute of Accountants – Eswatini | 2016 |
| BCom Honours (Certified Theory in Accounting): Accounting, Auditing, Tax & Management Accounting | 2005 |
| • University of Kwa-Zulu Natal, Durban South Africa | |
| BCom Honours (CIMA) | 2004 |
| • University of Kwa-Zulu Natal, Durban South Africa | |
| BCom Accounting degree | 2003 |
| • University of Kwa-Zulu Natal, Durban South Africa | |

PROFESSIONAL EXPERIENCE

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| Ernst & Young | Audit Supervisor | March 2006 -Dec 2008 |
| -Enhanced internal controls through thorough risk assessments and recommendations for improvements. | | |
| -Performed detailed analytics on financial data to detect anomalies indicative of potential issues or control weaknesses. | | |
| -Ensured compliance with regulations, identifying discrepancies and providing corrective action plans. | | |
| -Developed strong relationships with clients to facilitate open communication during audits. | | |
| -Mentored junior auditors, providing guidance and feedback for professional growth and development. | | |
| -Delivered high-quality audit reports on time, enabling stakeholders to make informed decisions. | | |
| -Conducted comprehensive financial statement reviews, identifying inaccuracies and areas for improvement. | | |
| -Maintained up-to-date knowledge of industry trends and regulatory changes, ensuring accurate application of accounting standards during audits. | | |
| -Evaluated fraud risks during audits, recommending preventive measures to mitigate potential financial losses. | | |
| PricewaterhouseCoopers | Audit Manager | Jan 2009 - July 2017 |
| -Managed a team of auditors, ensuring accurate and timely completion of audit projects. | | |
| -Implemented risk-based auditing strategies, resulting in better identification of potential issues. | | |
| -Reduced audit timeframes with efficient planning and execution of audit procedures. | | |
| -Ensured compliance with regulations, identifying discrepancies and providing corrective action plans. | | |
| -Developed strong relationships with clients to facilitate open communication during audits. | | |
| -Improved client relations by maintaining open lines of communication and addressing concerns promptly. | | |
| - Consistently met deadlines for audit reports, helping maintain company reputation for reliability and professionalism. | | |
| -Improved audit efficiency by streamlining processes and implementing new audit methodologies. | | |
| -Delivered high-quality audit reports on time, enabling stakeholders to make informed decisions. | | |
| -Conducted comprehensive financial statement reviews, identifying inaccuracies and areas for improvement. | | |

PROFESSIONAL EXPERIENCE continued

Population Services International Finance & Admni Director

Aug 2017 - Aug 2021

- Enhanced budget management by implementing expense tracking and cost reduction strategies.
- Optimized cash flow with diligent monitoring of accounts receivable and payable.
- Improved financial forecasting accuracy, utilizing advanced analytical models.
- Developed comprehensive financial reports for executive decision-making support.
- Managed multimillion-dollar budgets, ensuring accurate allocation across departments.
- Strengthened internal controls through regular audits and adherence to regulatory requirements.
- Managed procurement activities for various categories, including health care Supplies and fixed Assets
- Negotiated favorable terms with vendors, resulting in significant cost savings for the company.
- Developed and maintained strong relationships with suppliers to ensure on-time delivery and quality assurance
- Mentored junior finance & procurement staff, fostering professional development and strong team dynamics.
- Reviewed month end reporting packages including reconciliations that were sent to HQ (Washington DC)
- Significantly improved the monthly reporting finance scores from 60% to 93%.
- Analyzed business processes to identify cost savings and operational efficiencies.

FEI Systems /Khulisa Management Services Finance & Admni Manager Oct 2021 – March 2022

- Managing the contract budget and preparing financial reports for submission to USAID.
- Ensuring that funds expended are in complaint with USG regulations and policies.
- Implementing fraud mitigation practices and ensuring systems and process are implemented effectively to support the implementation of the project
- Overseeing project finance, HR and Administration such as staff deployment, recruitment and office management
- Ensuring procurement of goods and services for the company are done speedily and efficiently apply best practice procurement standards.
- Monitoring Company Fleet and ensuring efficiencies in fuel consumption and overall vehicle maintenance costs and usage.
- Submission and application of VAT Exemptions and claims and preparation of monthly financial reporting to Head office and submission monthly.

Palladium Group

Finance & Admni Manager

April 2022 – Dec 2023

- Increased financial efficiency by streamlining and automating financial reporting processes.
- Managing the contract budget and preparing financial reports for submission to USAID.
- Ensuring that funds expended are in complaint with USG regulations and policies.
- Enhanced budget management by implementing expense tracking and cost reduction strategies.
- Negotiated favorable terms with vendors, resulting in significant cost savings for the company.
- Streamlined month-end close process, improving data accuracy.
- Improved financial forecasting accuracy, and performing treasury function.
- Implemented risk management strategies to protect company assets and minimize losses.
- Completed filings and upheld strict compliance with taxation laws and statutory regulations
- Executed vendor setup and payment, administration of bank accounts and account reconciliations.

Nkansimsi Consultancy (Pty) Ltd

Audit & Accounting Manager

Jan 2024 – Current

- Provision of Audit, Tax and advisory services the company's clients
- Ensure the delivery of accurate, timely, and comprehensive financial statements to clients.
- Stay abreast of changes in audit, accounting and tax laws and regulations.
- Conduct comprehensive reviews of existing internal control processes, policies, and procedures.
- Identify weaknesses, inefficiencies, or areas of non-compliance within the internal control framework.
- Develop and implement recommendations to strengthen internal controls and improve operational efficiency.
- Oversee budgeting, financial forecasting, and financial reporting for the firm.
- Monitor and analyze financial performance, identifying areas for improvement and implementing corrective actions.

-Monitor and track the progress of control improvement initiatives to ensure timely implementation and effectiveness.

-Prepare reports and presentations for management and stakeholders outlining review findings, recommendations, and action plans.

TECHNICAL SKILLS

- Financial Analysis
- Budgeting and forecasting
- Strategic Planning
- Cost Management
- Vendor Management
- Financial Reporting
- Team Leadership & Development
- Process Optimization
- Regulatory Compliance
- Contract Negotiation

PERSONAL PROJECT AND INTERESTS

- Started an Accounting Firm which provides, audit, accounting and tax services. (Nkansimsi Consultancy (Pty) Ltd)
- Interests are reading, sewing, crafting and travelling

AWARDS

- PWC Most Approachable Manager **2014 &2016**
- Certification of appreciation for dedication & leadership in PSI services **2020**